



SPREE 2025

[Source:PIB](#)

The [Employees' State Insurance Corporation \(ESIC\)](#) has launched two major initiatives- **SPREE-2025** and the **AMNESTY Scheme**, aimed at strengthening the **social security framework** and simplifying compliance for industries.

SPREE-2025

- **About:** The **SPREE-2025 (Scheme for Promoting Registration of Employers and Employees)** approved by the **ESIC**, aims to expand social security coverage under the **ESI Act, 1948**.
 - Active from **1st July to 31st December 2025**, it offers a **one-time opportunity for unregistered employers** and employees, **including temporary and contractual workers**, to enroll without facing inspections or past dues.
- **Key Features:**
 - Employers **can digitally register** through the **ESIC, Shram Suvidha, and MCA portals**, with registration valid from the employer's declared date.
 - No contributions or benefits will apply for periods before registration, and no inspections or past record demands will be made for that period.
 - It **removes the fear of retrospective penalties** and simplifies the process, encouraging voluntary compliance.

AMNESTY Scheme

- This is a **one-time dispute resolution initiative designed** to settle issues related to damages, interest, and coverage under the ESI Act.
- It will be in effect from **1st October 2025 to 30th September 2026**.
- The scheme seeks to provide employers with an opportunity to **resolve pending disputes and strengthen compliance**, thereby reducing the number of lawsuits and ensuring the smooth delivery of social security benefits to employees.

Read more: [ESIC Funds](#)