



## Aadi KARMAYOGI and TALASH

[Source: PIB](#)

### Why in News?

The Ministry of Tribal Affairs has launched the **first Regional Process Lab (RPL)** under the **Aadi KARMAYOGI**, which focuses on strengthening local governance.

- Simultaneously, the **National Education Society for Tribal Students (NESTS)**, an autonomous organization under the Ministry of Tribal Affairs, launched the **TALASH (Tribal Aptitude, Life Skills and Self-Esteem Hub)** programme to support the growth of tribal students.

### What is Aadi KARMAYOGI?

- **About:** Aadi KARMAYOGI is a **National Mission for Responsive Governance**, designed to build a cadre of **20 lakh tribal grassroots functionaries and village-level change leaders**, who will drive inclusive development and strengthen last-mile service delivery in tribal areas.
  - The mission aligns with [Pradhan Mantri Janjati Adivasi Nyaya Maha Abhiyaan \(PM JANMAN\)](#) and [Dharti Aaba Janjatiya Gram Utkarsh Abhiyan \(DAJGUA\)](#), emphasizing convergence, community involvement, and capability enhancement.
- **Objectives:**
  - **Build Local Leadership:** Develop **State Master Trainers (SMTs)**, District Master Trainers (DMTs), and Block-level trainers.
  - **Strengthen Last-Mile Delivery:** Enhance service delivery and implementation of tribal welfare schemes in remote areas.
  - **Promote Community-Centric Governance:** Empower tribal communities with dignity, empathy, and purpose.
- **Implementation:** SMTs from five southern states Karnataka, Kerala, Tamil Nadu, Andhra Pradesh, and Telangana are being trained at the RPL in Bengaluru.
  - These trainers will go on to lead **State Process Labs (SPLs)**, which will then train DMTs. The programme also involves civil society organisations to encourage participatory learning and ensure the training fits local contexts, supporting ongoing learning and leadership.
  - The Aadi Karmayogi Mission supports **responsive governance through local-level planning**, quick grievance redressal, and joint implementation. It brings together departments like Tribal Affairs, Rural Development, Women and **Child Development, Jal Shakti, Education, and Forests**.

### What is TALASH?

- **About:** Launched by the NESTS in collaboration with [United Nations Children's Fund \(UNICEF\)](#) India, TALASH is an innovative platform designed to support the holistic development of over **1.38 lakh students** across [Eklavya Model Residential Schools \(EMRSs\)](#) in India.
  - The TALASH platform prepares tribal students to navigate the **challenges of a competitive world** by equipping them with essential life skills and career clarity. It also aligns with the [National Education Policy \(NEP\) 2020](#), emphasizing inclusive, equitable education for all.

- TALASH is rolling out in phases. So far, 189 teachers from 75 EMRSs are trained. By the end of 2025, it will cover all EMRSs.

▪ **Key Features of TALASH:**

- **Psychometric Assessments:** Based on the [National Council of Educational Research and Training \(NCERT\) 'Tamanna' framework](#), students take an aptitude test and receive a personalized career card.
- **Career Counselling:** Helps students align their aspirations with their strengths and interests.
- **Life Skills and Self-Esteem Modules:** Offers interactive lessons to build confidence and emotional intelligence.
- **E-Learning for Teachers:** Empowers teachers with digital tools and training to guide and mentor students effectively.

**Note: Tamanna (Try And Measure Aptitude And Natural Abilities)** is an aptitude test developed by NCERT and **Central Board of Secondary Education** under the Ministry of Education. It helps students of Classes IX and X understand their strengths across various dimensions.

- The test is voluntary, has no pass or fail, and is meant to guide rather than impose subject choices.

## UPSC Civil Services Examination, Previous Year Question (PYQ)

### Prelims

**Q. Consider the following statements about Particularly Vulnerable Tribal Groups (PVTGs) in India: (2019)**

1. PVTGs reside in 18 States and one Union Territory.
2. A stagnant or declining population is one of the criteria for determining PVTG status.
3. There are 95 PVTGs officially notified in the country so far.
4. Irular and Konda Reddi tribes are included in the list of PVTGs.

**Which of the statements given above are correct?**

- (a) 1, 2 and 3
- (b) 2, 3 and 4
- (c) 1, 2 and 4
- (d) 1, 3 and 4

**Ans: C**