



Transfer Policy (Amendment), 2025

Why in News?

There is currently a ban on transfers at the state and district levels in Madhya Pradesh. The government had issued the **Transfer Policy (Amendment), 2025** for these levels on **24 June 2021**.

- The amendment was approved in a **Cabinet meeting** chaired by **Chief Minister Dr. Mohan Yadav** in **Maheshwar**.

Key Point

- The state government has now amended **Clause 9 of Transfer Policy (Amendment), 2025** to allow ministers to make transfers in exceptional circumstances.
 - **General Administration Department** released the **Transfer Policy (Amendment), 2025**.
- **Ministerial Authority for Transfers:**
 - **Secretary-level approvals** can now be made for high-priority cases, following **administrative approval** from the **Chief Minister's office**.
- **Departmental Discretion:**
 - In cases where transfers are deemed inappropriate according to departmental policy, the **department secretary** must obtain approval from the **department minister**.
 - The transfer proposal will then be forwarded to the **Additional Chief Secretary/Principal Secretary**, with reasons for the transfer, for final approval.
- **Conditions for Transfer:**
 - Transfers can only occur under **special circumstances**, such as:
 - **Health Reasons:** Transfers can be granted due to serious health conditions like **cancer**, stroke, **heart attack**, etc.
 - **Court Orders:** If mandated by a court order, transfers will be processed, provided there are no departmental actions pending against the employee.
 - **Serious Complaints or Irregularities:** If a government employee faces serious complaints or negligence, and disciplinary action has been initiated by the department.
 - **Criminal Cases:** If the employee is involved in a criminal case registered by the **Lokayukta** or police, and there is no obstruction in the investigation, a transfer may be implemented.
 - **Vacancy Fulfillment:** In cases where an employee's position becomes vacant due to suspension, resignation, retirement, or death, and the department deems it necessary to fill that position, a transfer may be ordered.
- **Importance of the Amendment:**
 - The transfer policy is aimed at **streamlining** the process and ensuring **fairness** while considering special circumstances.
 - The amendment also allows more **flexibility** in handling urgent and critical cases, such as health-related transfers or addressing complaints and criminal issues.
 - By ensuring that the vacancies at the transferred position are proportionate, the policy aims to maintain **balance** across departments and locations.
 - This **amendment to the transfer policy** will ensure that transfers are carried out with due diligence, especially when addressing sensitive issues like health problems, legal

matters, or departmental irregularities. It also allows for the **efficient management** of government resources, while providing flexibility for urgent or special cases.

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