



Employment Data Collection Mechanism

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The Union government is set to create an **Employment Data Collection Mechanism (EDCM)** in collaboration with all Ministries to address concerns over the **lack of comprehensive [data on employment trends](#)**, following concerns highlighted in the **Economic Survey for 2023-24**.

- The EDCM aims to improve employment data and address gaps in employment, **unemployment, wage loss, and job loss data**.
- The government is making reforms in sectors like labour, logistics, infrastructure, and manufacturing to boost employment. Initiatives such as [PM Gati Shakti](#), [Production Linked Incentive schemes](#), [Bharatmala](#), and [Sagarmala](#), and the **Employment-linked Incentive package** are aimed at generating employment.
 - The country's working-age population is **expected to grow by 9.7 million per year from 2021-31 and 4.2 million per year from 2031-41**.
 - The [Union Budget 2024-2025](#) allocates Rs 2 lakh crore for employment and skilling schemes, including three "**employment-linked incentive**" schemes under the **Prime Minister's package**.
 - The schemes focus on enrolling in the [Employees' Provident Fund Organisation \(EPFO\)](#) and **provide incentives for new employees** and their employers. These schemes are expected to benefit a total of **290 lakh youth entering employment**.
- The Central and State governments have various programmes and projects to create direct and indirect employment, but so far, they have **not been effectively utilised to estimate employment generation**.

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