



17th National Civil Services Day

[Source: DD](#)

The Prime Minister addressed civil servants on the occasion of the **17th National Civil Services Day** (21st April 2025) and honored the **Prime Minister's Awards for Excellence in Public Administration (PMAEPA)**.

- On **National Civil Services Day**, the historic representation of women in civil services was highlighted, with 74 women officers comprising **41% of the 2023 Indian Administrative Service (IAS) batch**.
- **National Civil Services Day**: It is observed on 21st April each year to honor the dedication of civil servants. First celebrated in 2006, it commemorates Sardar Vallabhbhai Patel's address to the probationers of Administrative Services Officers at Metcalf House in Delhi, where he referred to the **civil servants as the "steel frame of India"** on 21st April 1947.
- **PMAEPA**: Instituted to recognize outstanding and innovative work by officers of the Central and State Governments. **All government officers and organizations** are eligible.
 - The selection process includes evaluation by a Screening Committee, Expert Committee, and final approval by the **Cabinet Secretary and Prime Minister**.
 - The award includes a trophy, a scroll, and Rs 20 lakh to support public welfare initiatives.
- **Initiatives Related to Civil Services**: [Mission Karmayogi](#), [Lateral Entry Scheme \(LES\)](#), [e-Samiksha](#), and [Centralized Public Grievance Redress and Monitoring System \(CPGRAMS\)](#).

SIX PILLARS OF MISSION KARMAYOGI

Policy Framework

New Training Policies with focus on Continuous Learning and driving Competencies

Competency Framework

Shift from Rule to Role with the indigenous competency framework

Institutional Framework

Oversight by PMHR Council

iGOT Karmayogi

Large scale comprehensive learning platform

E-HRMS

Strategic HR Management

M & E

Continuous performance analysis, data driven goal-setting and real time monitoring

Salient Features

- ✳ **Aligning work allocation of civil servants by matching their competencies to the requirements of the post, such that transition from 'Rule based' to 'Role based' HR Management is smoothly attained**
- ✳ **To emphasize on 'on-site' learning to complement the 'off-site' learning**
- ✳ **To create an ecosystem of shared training infrastructure including that of learning materials, institutions and personnel**
- ✳ **To calibrate all Civil Service positions to a Framework of Roles, Activities and Competencies (FRAC) approach and to create and deliver learning content relevant to the identified FRAC in every Government entity**
- ✳ **To make available to all civil servants, an opportunity to continuously build and strengthen their Behavioral, Functional and Domain Competencies in their self-driven and mandated learning paths**
- ✳ **To enable all the Central Ministries and Departments and their Organizations to directly invest their resources towards co-creation and sharing the collaborative and common ecosystem of learning through an annual financial subscription for every employee**
- ✳ **To encourage and partner with the best-in-class learning content creators including public training institutions, universities, start-ups and individual experts**

Read more: [Civil Services Day](#)