



Job for Deceased Staffers' Kin

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Recently, the [Supreme Court \(SC\)](#) ruled that **compassionate employment is not** a vested **right** but a **relief measure** for families after a government employee's death.

- The ruling addressed a case where **appointment claims** were made after significant **delays**, undermining the usual urgency for such applications.
 - SC highlighted that claims for **compassionate appointments** must be pursued **promptly**.
- Appointments are contingent on **statutory policies** and guidelines and not a service condition or entitlement.
- If **no policy or rule exists**, appointments on compassionate grounds **cannot be made**.
- Compassionate employment serves as an **exception** to the rule of **merit-based appointments**, reflecting the state's responsibility to assist affected families.

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