



Aatmanirbhar Bharat Rozgar Yojana (ABRY)

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Why in News?

The **Aatmanirbhar Bharat Rozgar Yojana (ABRY)** has surpassed its initial [employment](#) generation targets, demonstrating its effectiveness in promoting job creation and aiding the **recovery efforts** amidst the [Covid-19 pandemic](#).

What is Aatmanirbhar Bharat Rozgar Yojana (ABRY)?

- **About & Aim:**
 - The ABRY **came into effect on October 1, 2020**, with the primary goal of stimulating the **creation of new job opportunities**.
 - It **achieved this by offering financial assistance to employers** of enterprises **registered with the Employees' Provident Fund Organisation (EPFO)**.
 - The scheme **specifically aimed to incentivise the employment of individuals, including those who had lost their jobs due to the pandemic**.
 - It **covered both employee and employer contributions**, equivalent to 24% of earnings, for businesses employing up to 1000 workers.
 - For larger firms with over 1000 employees, **the scheme covered only the employee's EPF payments, equivalent to 12% of salaries**.
- **Achievements:**
 - As of July 31, 2023, the ABRY exceeded its **initial employment generation target by enrolling approximately 7.58 million new employees**.
- **Significance:**
 - The initiative **has played a significant role in reviving the job market, contributing to the broader economic recovery** during the pandemic.

What are the Government's Initiatives to Generate Employment Opportunities?

- [Support for Marginalized Individuals for Livelihood and Enterprise \(SMILE\)](#)
- [PM-DAKSH \(Pradhan Mantri Dakshta Aur Kushalta Sampann Hitgrahi\)](#)
- [Mahatma Gandhi National Rural Employment Guarantee Act \(MGNREGA\)](#)
- [Pradhan Mantri Kaushal Vikas Yojana \(PMKVY\)](#)
- [Start-Up India Scheme](#)
- [Rozgar Mela](#)

UPSC Civil Services Examination, Previous Year Question (PYQ)

Q. Disguised unemployment generally means (2013)

- (a) large number of people remain unemployed
- (b) alternative employment is not available
- (c) marginal productivity of labour is zero
- (d) productivity of workers is low

Ans: (c)

Q. Among the following who are eligible to benefit from the “Mahatma Gandhi National Rural Employment Guarantee Act”? (2011)

- (a) Adult members of only the scheduled caste and scheduled tribe households
- (b) Adult members of below poverty line (BPL) households
- (c) Adult members of households of all backward communities
- (d) Adult members of any household

Ans: (d)

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