

# SC Upholds Disability Rights as Fundamental

For Prelims: RPwD Act, 2016, Mental Health Care Act, 2017, PM-DAKSH (Divyang Skill Development and Rehabilitation Scheme), Accessible India Campaign, DeenDayal Disabled Rehabilitation Scheme, National Fellowship for Students with Disabilities

For Mains: Disability Rights in India, Challenges, Measures to Empower Persons with Disabilities in India.

#### **Source: ET**

## Why in News

The Supreme Court has ruled that **visually impaired candidates** can participate in judicial service exams, affirming that the **right against disability-based discrimination** under the **Rights of Persons** with **Disabilities** (**RPwD**) Act, **2016**, should be treated as a **fundamental right**.

# What is the SC Ruling on Disability Rights in Judicial Services?

- Striking Down Discriminatory Provisions: The recent ruling came while deciding petitions concerning the Madhya Pradesh Judicial Service Examination Rules, 1994, and Rajasthan Judicial Service Rules, 2010, aligning them with the RPwD Act.
  - **Rule 6A** of the *MP Judicial Service Rules, 1994* was struck down as it excluded visually impaired candidates despite their educational qualifications.
- Recognition of Disability Rights: Any exclusion of visually impaired candidates from judicial services violates the Constitutional right of equality (Article 14) and non-discrimination (Article 15).
- **Affirmative Action:** The Court ruled that the State must adopt a **rights-based approach** rather than a **charity-based one**, ensuring equal access to employment.
  - The judgment reinforced that reasonable accommodations (bench cited the *Indra Sawhney* judgment, directing a separate cut-off for visually impaired candidates in the selection process), as mandated by <u>United Nations Convention on the Rights of Persons with Disabilities (UNCRPD</u>), and the RPwD Act, 2016, must be provided to persons with disabilities(PwDs).
  - It allowed relaxations in eligibility criteria, similar to SC/ST candidates, when an adequate number of PwD candidates are not available.

#### Landmark Cases Related to PwDs

- Suchita Srivastava v. Chandigarh Administration, 2009: The Supreme Court upheld the reproductive rights of a mentally retarded woman.
- Govt. of India v. Ravi Prakash Gupta, 2010: The Supreme Court ruled that predefined job criteria cannot be used to deny reservations to visually impaired candidates, ensuring fair appointments.
- Union of India v. National Federation of the Blind, 2013: Clarified that 3% reservation

- applies to vacancies in total cadre strength, not just identified posts.
- Deaf Employees Welfare Association v. Uol, 2013: Directed equal transport allowance for hearing-impaired government employees, ensuring non-discrimination among disabled as well.
- Om Rathod vs Director General of Health Services Case, 2024: SC ruled that the functional assessment of a candidate's abilities should take precedence over rigid eligibility criteria.

### What is the Status of PwDs in India?

- About: As per the 2011 Census, persons with disabilities make up 2.21% (2.68 crore) of the total population.
  - As per RPwD Act, 2016, there are 21 recognized types of disabilities, including Visual Impairment, Hearing Impairment, Speech & Language Disability, Intellectual Disability, Multiple Disabilities, Cerebral Palsy, and Dwarfism, among others.
- Constitutional Provisions for PwDs:
  - Fundamental Rights: <u>Article 14</u>, <u>Article 19</u> and <u>Article 21</u>.
  - DPSP: Article 41 (Advocates for public assistance in cases of unemployment, old age, sickness, and disability).
  - Responsibilities of Panchayats and Municipalities:
    - **11<sup>th</sup> Schedule**: Focuses on social welfare, including that of persons with disabilities (Entry 26 of Article 243-G).
    - 12<sup>th</sup> Schedule: Ensures the protection of weaker sections, including persons with disabilities (Entry 9 of Article 243-W).
- Laws Related to Disability Rights:
  - **RPwD Act, 2016:** It aims to ensure equal opportunities, protect rights, and enable the full participation of persons with disabilities.
  - National Trust Act, 1999: This Act established a national body to address the welfare of persons with Autism, Cerebral Palsy, Mental Retardation, and Multiple Disabilities, among other matters.
  - **Mental Health Care Act, 2017:** This Act protects the rights and dignity of persons with mental illness.

# What are the Challenges Faced by PwDs in India?

- **Social Barriers**: PwDs often face challenges in securing **employment**, **education**, **and adequate income**, which hinders their ability to fully exercise their rights.
  - Stereotypes, stigma, prejudice, and discrimination limit social integration and create
    a cycle of exclusion and isolation.
- Transportation Barriers: According to the World Report on Disability, inaccessibility in transportation systems, the built environment, significantly limits the ability of PwDs to function independently in society.
- Communication Barriers: PwDs related to hearing, speaking, reading, or writing face difficulties
  in effective communication due to non-effective communication channels such as absence of nonverbal communication skill.
- Policy and Programmatic Barriers: Challenges such as inconvenient scheduling and lack of accessible equipment hinder the delivery of essential public healthcare programs.
- Intersectional Marginalization: Women with disabilities face dual discrimination based on gender and disability, limiting their access to education, employment, and healthcare.
  - Among the total disabled population 44% are females (Census 2011), mostly live in rural areas and face greater exclusion.

## What are India's Initiatives for the Empowerment of PwDs?

- PM-DAKSH (Divyang Skill Development and Rehabilitation Scheme)
- Accessible India Campaign

- DeenDaval Disabled Rehabilitation Scheme
- Assistance to Disabled Persons for Purchase/fitting of Aids and Appliances
- National Fellowship for Students with Disabilities

## **Way Forward**

- **Effective Mainstream Policies and Services**: Stakeholders must ensure equal participation of PwDs in general public activities and services.
  - Increased investment is needed in rehabilitation, and support services. For example, assistive equipment like wheelchairs, hearing aids, and white canes enhance PwDs' independence.
- Enhance Human Resource Capacity: The Rehabilitation Council of India (RCI) should accelerate the training process to effectively regulate and enhance the competency of professionals engaged in disability-related services.
  - Japan's **Dawn Cafe** employs disabled staff to remotely control robot waiters, creating
    inclusive job opportunities. India should adopt similar practices to enhance employment
    accessibility for persons with disabilities.
- Increase Public Awareness of Disability: Raising public awareness can challenge negative perceptions and break down social and attitudinal barriers.
  - Educational institutions should foster inclusivity and diversity by ensuring that the language skills needed by individuals with disabilities are also taught to able-bodied individuals, facilitating inclusive communication.
- Improve Disability Data Collection: Better data collection, segmented by age, sex, and socioeconomic status, will improve understanding of barriers faced by PwDs.

#### **Drishti Mains Question:**

The SC ruling on the right against disability-based discrimination marks a progressive step towards inclusivity in public services. Discuss the various challenges faced by PwDs and suggest measures for further reforms.

## **UPSC Civil Services Examination, Previous Year Question (PYQ)**

Q. India is home to lakhs of persons with disabilities. What are the benefits available to them under the law? (2011)

- 1. Free schooling till the age of 18 years in government run schools.
- 2. Preferential allotment of land for setting up business.
- 3. Ramps in public buildings.

#### Which of the statements given above is/are correct?

- (a) 1 only
- (b) 2 and 3 only
- (c) 1 and 3 only
- (d) 1, 2 and 3

Ans: (d)

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