

Skill Development Policy 2025

Why in News?

On 9th March 2025, the Rajasthan Cabinet approved the Rajasthan Skill Development Policy-2025 with the aim of promoting skill development of youth and employment generation in the state.

Key Points

- About the Policy:
 - The aim of this policy is to train the youth according to modern industrial needs and provide them new employment opportunities.
 - It seeks to accelerate industrial growth while preparing the workforce for global competition.
- Initiatives and features:
 - Modernisation of Industrial Training Institutes (ITI):
 - The state government will **update the Industrial Training Institutes** as per the latest requirements of the industry.
 - This will include **new curriculum**, **training modules and on-the-job training**, **giving the youth practical experience**.
 - Establishment of Model Career Centres:
 - Model Career Centres will be established in all the divisional headquarters of the state, which will help connect the youth with career counselling, internships and employment opportunities.
 - These centres will act as an important link between students and industries.
 - Training in modern technologies:
 - Under this policy, youth will be trained in modern technologies like Automation, <u>Artificial Intelligence (AI)</u>, <u>Machine Learning</u>, Smart Manufacturing and <u>Cyber Security</u>.
 - Local Industrial Cluster Training Centres:
 - Local training centres will be set up in various industrial areas of the state to train workers according to the specific industrial requirements.
 - This will **provide skilled human resources to local industries** and also increase employment opportunities.
 - · Reskilling and Upskilling:
 - The policy will focus on **upskilling and reskilling of workers and employees** to enable them to adapt to the changing industrial environment and keep pace with new technological trends.

Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

- About:
 - Skill India Mission was launched by the government in the year 2015, under which Pradhan Mantri Kaushal Vikas Yojana (PMKVY) was introduced.
- Objective:
 - It aims to train more than 40 crore people in India in various skills by the year 2022

- and to provide vocational training and certification to Indian youth for better livelihood and respect in the society.
- PMKVY is implemented by <u>National Skill Development Corporation (NSDC)</u> under the guidance of the <u>Ministry of Skill Development and Entrepreneurship (MSDE)</u>.

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