

## Women Can take 2 Maternity Leaves in 2 Years | Uttar Pradesh | 17 Jun 2022

### Why in News?

On June 16, 2022, the Allahabad High Court has given a major verdict to give 2 maternity leave in 2 years to women employees in the matter of maternity leave.

## **Key Points**

- The High Court said that there is no such restriction in the Maternity Benefit Act that maternity leave benefits should be given only after two years. This benefit can also be given within two years. It is against the law not to give a woman employee the benefit of two maternity leave in two years.
- Justice Siddhartha passed the order while admitting a petition filed by Sunita Yadav, assistant teacher posted at Nagla Baalu, an upper primary school in Firozabad.
- She had taken 180 days of paid maternity leave in 2020. She then applied to the BSA in May 2022 for a second maternity leave. The BSA rejected the application on the ground that a gap of two years between the two maternity leave was necessary.
- It is known that as per the Maternity Benefit (Amendment) Act, 2017, a pregnant woman is eligible for maternity leave for 26 weeks i.e., up to six and a half months. It can start 8 weeks before the estimated date of delivery. However, there is a condition associated with this leave that any woman can take this leave for her first two pregnancies. It also includes a provision to give maternity leave for 12 weeks if you have a third child.
- The court said that according to the Maternity Benefit Act, it is in accordance with justice to grant maternity leave to the petitioner. The rules in the Financial Handbook cannot nullify the provisions of the Maternity Benefit Act. The court quashed the BSA's order and ordered to grant 180 days of paid maternity leave to Chichi.

# ISKCON And Prem Mandir of Mathura Got Bhog Certificate | Uttar Pradesh | 17 Jun 2022

## Why in News?

On June 16, 2022, the Food Safety and Drug Administration on behalf of FSSAI, Government of India, granted Bhog Certificates to Prem Mandir and ISKCON Temple at Vrindavan in Mathura under 'Eat Right' programme.

#### **Key Points**

It is worth mentioning that in relation to the quality of Bhog and Prasad (Offerings) offered to the

deity in the temple, the bhog made in the temple premises was audited twice by an independent audit agency after thoroughly checking the hygiene environment and health test of all the people working in the kitchen, water testing and pest control (rats etc.).

- Audit report was sent to FSSAI Government of India. After the test, the Bhog certificate has been issued by the Government of India to ISKCON and Prem Mandir of Vrindavan.
- Assistant Commissioner Food Safety and Drug Administration Gauri Shankar said that under the 'Eat Right' program, the process of giving 'Eat Right Campus' certification to GLA University, KD Medical College, Sambid Gurukulam, Vatsalya Gram and Akshaya Patra (Vrindavan, Mont) campus is going on. Apart from this, the process of getting Bhog certificate for Shri Krishna Janmabhoomi temple is also going on.
- Assistant Commissioner Gauri Shankar said that the managers and receivers of Radha Rani Temple of Barsana, Girirajji Temple of Govardhan, other major temples of Braj, have also been requested to get the kitchens running in their places checked, so that they also get this proof. Letters can be received and Prasad can be delivered to people's homes.

