

## Revised transfer policy announced for Haryana Group-D employees

## Why in News?

On December 14, 2023, Haryana Chief Secretary Sanjeev Kaushal informed that the state government has amended its transfer policy for Group-D employees covered under the Haryana Group-D Employees Act, 2018 (Common Cadre).

## **Key Points:**

- The objective of this revised policy is to address the concerns of Group-D employees and promote a more transparent and efficient transfer process within the Common Cadre.
- Under this revised policy, each employee will have to identify the unwanted posts (to exclude them
  from their possible allotment) and give priority to the preferred districts for transfer through the
  specified portal.
- Under this revised policy, only Group-D employees are appointed on a regular basis on the posts listed in serial no. 1 of the First Schedule (except Safai Karmachari, Chowkidar and Safai Karmachari-cum-Chowkidar posts in Haryana Government departments) are eligible.
- Under this revised policy, it is mandatory to link Aadhaar or PPP with HRMS for participation in the transfer campaign.
- Under this revised policy, only 80 percent of the total vacant posts in HRMS will be considered. The remaining 20 percent will be unavailable and will be calculated department-wise & post-wise.



