



## Mains Practice Question

### Case Studies

Ramesh is an employee at a prestigious multinational corporation known for his diligent work ethic. He consistently arrives at the office punctually, submits assignments on time, and occasionally extends his work hours to meet targets.

While Rajesh, serving as Ramesh's reporting manager, is a trusted leader responsible for a team of fifty individuals. His reputation within the organization is that of a sincere and results-oriented manager who excels in delivering under pressure. With a decade of unwavering service, Rajesh has garnered the admiration of top management, positioning himself as their go-to person during crises or periods of high workload. Consequently, he is on the cusp of a well-deserved promotion to a higher role within the company.

However, an unexpected challenge emerges for the company. A feedback form circulated among employees reveals an alarming number of negative reviews including that of Ramesh pertaining to Rajesh. These reviews accuse him of misbehavior, misconduct, and even allegations of mental abuse. This development puts the CEO of the company, the ultimate decision-maker, in a perplexing situation with regards to Rajesh's impending promotion.

- (a) Discuss the ethical issues involved in the case.
- (b) Critically examine the options available to the CEO of the company in the above situation.
- (c) Which of the above would be the most appropriate for a CEO and why?

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Answer will be published shortly.

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