

## Common Cadre will be Implemented in All Medical Colleges of the State

## Why In News?

According to the information received from the media on December 11, 2022, after the MBBS bond policy, the Haryana government has now started preparing to implement common cadre in all the medical colleges of the state. A complete draft has been prepared for this.

## **Key Points**

- Once the proposal for common cadre in medical colleges in the state is passed in the winter session of the assembly, it will be implemented in all medical colleges and medical universities from the new academic session. After the implementation of the common cadre, the regular staff of any medical college can be transferred to other medical colleges.
- According to the information, the state government is trying to have uniform service rules in the Health Department as well as the Medical Education and Research Department.
- At present, the state health university Rohtak and other medical colleges have different rules. Here the college itself has been doing recruitment at its own level. About six months ago, the government took over the recruitment and the headquarters itself is taking recruitment for all medical colleges.
- At present, the problem in the state is that teachers, doctors and other staff posted in one medical college cannot be transferred to another. Due to this the government is facing big problems. That's why the government is going to make uniform rules and service conditions for all medical colleges. The complete draft has been prepared and the directors of all the medical colleges have also agreed to it.
- It is worth mentioning that even a year ago, the state government had tried to implement the common cadre. But it was left pending due to opposition from PGI Teachers' Association and other employees.
- The regular doctors and employees are opposing this policy because they argue that when they were appointed, they were told that the concerned medical college was the station. Now, due to rendering service for many years, the employees and doctors have built their houses etc. in the same cities. The second argument is that if everyone has a uniform cadre, it will affect the seniority of many employees.
- The Haryana government intends to establish a medical college in every district of the state. Medical colleges are being set up in nine districts. Medical colleges are to be started in Jind, Bhiwani and Narnaul from the next session. The process of appointing new staff here is long. That's why the state government wants that the staff doctors and employees already posted in Medical College and PGI should be transferred and sent to these colleges.

colleges-of-the-state