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## Haryana Civil Services (Leave) Rules, 2016 | Haryana | 28 Jun 2022

### Why In News?

- The Haryana Cabinet meeting chaired by Haryana Chief Minister Manohar Lal Khattar on June 27, 2022, approved the amendment to the **Haryana Civil Services (Leave) Rules, 2016**.

### Key Point

- Under this amendment, a single male government employee will now also be allowed two years of child care leave.
  - These rules will be called the Haryana Civil Services (Leave) First Amendment Rules, 2022 .
  - According to this amendment, single male government employees (unmarried, widower or divorced) and women government employees can avail child care leave for a maximum of two years (i.e. 730 days) during their entire service to take care of their two older children up to the age of 18 years.
  - Further, there will be no age limit in the case of differently abled children.
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## Haryana State Data Center Policy, 2022 | Haryana | 28 Jun 2022

### Why In News?

- The State Cabinet, chaired by Haryana Chief Minister Manohar Lal Khattar on June 27, 2022, approved the Haryana State Data Centre Policy, 2022 with the objective of developing Haryana as a hub of data centre industry and establishing Haryana as a global data centre hub .

### Key Point

- The objective of the policy is to attract the world's leading entrepreneurs by providing an industry and business environment and facilitate setting up of 115-120 new data centres in Haryana.
- With the setting up of these data centres, an investment of Rs.7500 crore is expected.
- Any data centre having a consumption of 1 MW and above of bjlI set up in Haryana will be eligible to avail benefits under this new policy.
- **Under this policy, state GST, stamp duty, electricity duty exemption and other economic benefits such as employment generation subsidy will be provided.**
  - The Haryana government will include infrastructure related to data centre as a separate entity under the Haryana Building Code, which will provide relaxation in FAR and building design and construction criteria.
- The Haryana government will declare the data centres as a separate infrastructure industry and energy intensive industry.
- The Haryana government will declare the data centres as an essential service under the Haryana Essential Services Maintenance Act, 1974.

- The 'Right of Way' will be provided to the applications for approval for data centres in accordance with the guidelines under the State Communication and Connectivity Infrastructure Policy and in a time-bound manner.
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## Haryana State Startup Policy, 2022 | Haryana | 28 Jun 2022

### Why In News?

- The state cabinet meeting chaired by Haryana Chief Minister Manohar Lal Khattar on June 27, 2022 approved a new Haryana State Startup Policy, 2022 prepared by the Department of Information Technology, Electronics and Communications, Haryana.

### Key Point

- Through this policy, the state government aims to promote and nurture the vibrant startup ecosystem in Haryana.
- **According to Department for Promotion of Industry and Internal Trade (DPIIT)**, Any recognized startup entity, for a period of 10 years from the date of its incorporation/registration and whose annual turnover does not exceed Rs.100 crore, shall be eligible to avail major fiscal and non-fiscal benefits under this new policy in Haryana.
- These benefits include subsidized incubation space, liberal criteria for participation in tenders of Government of Haryana, participation in mentorship programmes and other startup specific programmes.
- A Startup Haryana Cell is being set up in the Department of Information Technology, Electronics and Communications to monitor the implementation of the policy and other institutional activities.
- Under the policy, capital grant of up to Rs.2 crore will be given to government host institutes and up to Rs.1 crore to private host institutes for setting up of incubators .
- The incubator will be given assistance of up to Rs.20 lakh per event for organizing startup competition festival in institutes of national importance.
- The State Government has also added several new incentives to the New Haryana State Startup Policy, 2022 to provide additional benefits to startup stakeholders, some of which are as follows:
  - An annual financial assistance of Rs.4 crore will be provided for capital expenditure and Rs.1 crore for recurring expenditure of three years for setting up of IT startup Warehouse at Panchkula, Hisar and other potential locations.
  - Earlier, startups at the incubation centre were eligible for a period of only one year to avail the benefits. Now, in the new startup policy, such startups can avail of three years for space, plug and play facilities at subsidized rates.
  - The State Government will also organize specific entrepreneurship development programmes in 22 districts of Haryana every six months to create more awareness among aspiring innovators/entrepreneurs and school/college students about their development opportunities and potential in the startup ecosystem under the new policy.