



Decision to Amend 'DC Rate' in Different Districts

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Why in News

On October 4, 2021, the Haryana Government decided to revise the '**DC Rate**' in various districts of the state.

Key Points

- The **DC rate is the wages of unskilled, semi-skilled and skilled workers**, which is **decided by the district level committee headed by the Deputy Commissioners**.
- After reviewing the matter, the **state government has decided to fix the DC rate on the principles of minimum wage and district specific consumer price**. The **General Administration Department, headed by the Chief Secretary of Haryana**, will fix the DC rate for all categories and districts. This will rationalize these rates and will benefit the employees.
- The initial purpose of the DC rate was to be a readily available labor rate, which could be used in case of time constraints not making it possible to invite tenders, emergency situations such as employing labor for flood control works, etc. could. Over time the **DC rate was recognized as the standard rate for the appointment of adhoc/temporary workers/employees even in non-emergency times**.
- This methodology involves various factors, such as the cost of rented accommodation, vegetable prices, school fee rates, etc.
- In this, the **districts have been classified into three categories**, in **Category-A** includes Gurugram, Faridabad, Panchkula and Sonipat districts, **Category-B** includes Panipat, Jhajjar, Palwal, Karnal, Ambala, Hisar, Rohtak, Rewari, Kurukshetra, Kaithal, Yamunanagar, Bhiwani and Jind districts and **Category-C** includes Mahendragarh, Fatehabad, Sirsa, Nuh and Charkhi Dadri.
- Wages will be group wise, i.e. Group-B (Skilled), Group-C-1 (Semi Skilled Non-Technical), Group-C-2 (Semiskilled II-Technical) and Group-D (Unskilled), as applicable. An increase of 5 per cent per annum will be allowed to keep pace with inflation.