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NISHTHA: Teachers' Training Programme

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The **Union Human Resource Development Minister** has launched '**National Initiative for School Heads and Teachers Holistic Advancement (NISHTHA)**', a national mission **to improve learning outcomes at the elementary level.**

NISHTHA Website, Training Modules, Primer Booklet and a Mobile App were also launched by the Minister.

About 'National Initiative for School Heads' and Teachers' Holistic Advancement'

- NISHTHA is the **largest teachers' training programme** of its kind in the world.
- **Objective:** To motivate and equip teachers to encourage and foster critical thinking in students.
- Teachers will get awareness and develop their skills on various aspects related to:
 - Learning Outcomes,
 - Competency-Based learning and Testing,
 - Learner-centered Pedagogy,
 - School Safety and Security,
 - Personal-social qualities,
 - Inclusive Education,
 - ICT in teaching-learning including Artificial Intelligence,
 - Health and well-being including yoga,
 - Initiatives in School Education including library, eco-club, youth club, kitchen garden,
 - School Leadership qualities,
 - Environmental Concerns,
 - Pre-school, Pre-vocational Education and School-Based assessment.

- **Aim:** To **build the capacities of around 42 lakh participants**,
 - Covering all teachers and heads of schools at the elementary level in all Government schools,
 - Faculty members of State Councils of Educational Research and Training (SCERTs) and District Institutes of Education and Training (DIETs),
 - Block Resource Coordinators and Cluster Resource Coordinators in all States and UTs.
- **Implementation:** Training will be conducted directly by 33120 **Key Resource Persons (KRPs)** and **State Resource Persons (SRP)** identified by the State and UTs, who will in turn be trained by 120 **National Resource Persons** identified from National Council of Educational Research and Training (NCERT), National Institute of Educational Planning and Administration (NIEPA), etc.
 - **States and UTs have an option to contextualize the training modules** and use their own material and resource persons also, keeping in view the core topics and expected outcomes of NISHTHA.
 - The **prominent features** of the programme are activity based modules including in-built continuous feedback mechanism, online monitoring and support system, **training need and impact analysis (Pre and Post training)**.
- A Mobile App and **Learning Management System (LMS)** based on MOODLE (Modular Object-Oriented Dynamic Learning Environment) have been developed by NCERT.
 - LMS will be used for registration of Resource Persons and Teachers, dissemination of resources, training gap and impact analysis, monitoring, mentoring and measuring the progress online.

Source: TH